

Risk Assessment for Spring Term Return to School – 19th April 2021



Version 01.04.21

Location / Site
CAM WOODFIELD JUNIOR SCHOOL
Activity / Procedure
WHOLE SCHOOL RE-OPENING
Assessment date – Reviewed & Updated: 23.02.21
New Amendments highlighted in BLUE.
Original 13/8/2020 – Current Version 01.04.21

PEOPLE IDENTIFIED AS AT RISK	
All School Staff	YES
Pupils	YES
Visitors	YES
Contractors	YES

Red texts are control measures from Government Guidance – Coronavirus (COVID-19); implementing protective measures in education and childcare settings published 2nd July 2020

This document has been cross-referenced with the COVID 19 Risk Assessment provided by the SHE (LA) – Revised for full reopening in September 2020

Government guidance ‘Return March 8th’ As part of the Government’s Road Map Step 1 :

“All schools will return to face-to-face education on Monday 8 March. All primary school pupils will return on Monday 8 March. Primary school staff will continue to take two rapid coronavirus (COVID-19) tests each week at home to identify positive cases more quickly and break the chains of transmission...”

‘The Government knows that being in face-to-face education is the best place for pupils and students. Returning children and young people to face-to-face education is, therefore, the first step in easing this lockdown.’

‘There is clear evidence that time out of education can be detrimental to children’s future prospects and earning potential, with implications also for long-term productivity.’

From 8 March attendance at school is once again mandatory. Mandatory attendance means that it is your legal duty as a parent to send your child (if they are of compulsory school age) to school regularly if they are registered at one. Local authorities and schools have a range of legal powers to enforce attendance if a child or young person misses school without a valid reason.

What Parents Need To Know About Early Years Providers, Schools And Colleges During COVID-19. 30th March 2021

<u>Hazard Identified</u>			
Lack of preparation of school building resulting in direct transmission of the virus			
Existing level of risk			
HIGH	MEDIUM	LOW	NEGLIGIBLE
Remaining level of risk following control measures			
HIGH	MEDIUM	LOW	NEGLIGIBLE
<u>Control Measures Taken</u>			
<ol style="list-style-type: none"> 1. Ensure that all health and safety compliance checks have been undertaken before opening (e.g. fire alarm, emergency lighting, water hygiene, etc.). 2. INSET days cover Health & Safety protocol for all staff and pupils. Staff to complete fire drills with pupils in the first week back in September and continue to recap procedures and updates as and when necessary – Termly.3.1.21 3. All Classroom and corridor windows are open wide to provide good ventilation in busy areas. External corridor doors and windows are open wide breaktimes and lunchtimes 3.1.21. If required, due to an increase in high weather temperatures, stand alone fans will be used at low level to circulate cool air. These fans will not be placed directly at face level. 4. COVID-19 posters/ signage displayed adequately 5. Classrooms set with desks in rows and forward facing. Any surplus furniture items that will not be used, can be removed and stored in the school hall. 6. Designated isolation room to be relocated to the Access Room. 7. PPE and sick bucket in isolation room with two chairs spaced at least 2 metres apart 8. Contaminated waste bin remain located in the Access Room. 9. School reception area to maintain social distancing modifications (screen to be kept closed, sanitise upon arrival, non-staff visitors e.g. contractors to be monitored). 10. Maintain plentiful supply of advised cleaning products in stock. 			

<u>Hazard Identified</u>			
Lack of knowledge of updated DfE Guidance for parents/carers resulting in direct transmission of the virus			
Existing level of risk			
HIGH	MEDIUM	LOW	NEGLIGIBLE
Remaining level of risk following control measures			
HIGH	MEDIUM	LOW	NEGLIGIBLE
<u>Control Measures Taken</u>			
<ul style="list-style-type: none"> Comprehensive letter to parents/carers detailing measures and arrangements. A copy of this risk assessment made available on the website. <i>Schools should consider how to communicate this to parents and remind them about agreed processes for drop off and collection, including that gathering at the school gate and coming onto the site without an appointment is not allowed.</i> Emphasise in above letter that any pupil or member of their household who displays symptoms <i>MUST NOT ATTEND SCHOOL</i> Inform parents that pupils will be expected to attend school in uniform. <i>“We would encourage all schools to return to their usual uniform policies in the autumn term.”</i> With the windows and doors open throughout the day, advice will be given to parents to supply children with warmer clothing to be worn under their uniform. Even gloves and a fleece jacket if required. 3.1.21 Give parents guidance on how the school will engage with NHS Track and Trace process if any of the school community becomes symptomatic. Parents/carers and visitors coming onto the site without an appointment are not permitted. 			

Hazard Identified			
Lack of social distancing when arriving at and departing from school resulting in direct transmission of the virus			
Existing level of risk			
HIGH	MEDIUM	LOW	NEGLIGIBLE
Remaining level of risk following control measures			
HIGH	MEDIUM	LOW	NEGLIGIBLE
Control Measures Taken			
<ul style="list-style-type: none"> Staggered drop off and pick up times to be used as follows: 			
Y3 (Juniper, Cherry,)	Start 8:40am Meet teacher on the top playground	Finish at 3:05pm Collected by parents on the lower playground	<u>PARENTS WILL BE REQUIRED TO SOCIALLY DISTANCE & WEAR A FACIAL COVERING AS THEY ENTER THE SCHOOL SITE.</u>
Y4 (Willow & Elm)	Start 8:45am Meet teacher on the top playground	Finish at 3:10pm Collected by parents on the lower playground	
Y5 (Cedar, Oak)	Start 8:50am Meet teacher on the top Playground	Finish at 3:15pm Collected by Parents on the lower playground	
Y6 (Redwood & Maple)	Start 8:55am Meet teacher on the top Playground	Finish at 3:20pm Collected by Parents on the lower playground	

- Cones or tape placed 2m apart for pupils to follow the correct path UKS2 door (Y5 & Y6) or LKS2 (Y3 & Y4) door preventing cross over to proposed entrances. LB & TW to supervise arrival of pupils at the back green gate & front wooden pedestrian gate.
- Teachers collect pupils from top playground and walk their class into school for the entry timings. (refer to site map)
- Teachers & TA's monitor entry into classroom directing pupils to allocated desks and ensuring hand sanitiser is used upon entry.
- When exiting the school, teachers will walk their class up to the main front gate and release their pupils to parents.
- Pupils attending The Nest before and after school club will be dropped off by the class teacher on the way to releasing their whole class at the end of the school day.
- All Junior parents walk along the staff car park and wait in the lower playground to collect their child. This reduces risk of large gatherings and the congestion of cars and pedestrians directly in front of the school driveway, reducing the risk of pupils running across the road to see their parents / carers. From 8.03.21
- All staff, visitors and parents accessing the school site to wear a mask or a facial shield. 11.9.20
- All staff and visitors to wear face coverings at all times. 3.1.21
- Back Green Gate accessible to Junior pupils only as from 14.9.20
- Infant pupils and parents will now enter the front gate and follow the infant school one-way system – reducing footfall around the Junior school building and surrounding play areas. From 14.9.20

<u>Hazard Identified</u>			
Lack of social distancing in the classroom resulting in direct transmission of the virus			
Existing level of risk			
HIGH	MEDIUM	LOW	NEGLIGIBLE
Remaining level of risk following control measures			
HIGH	MEDIUM	LOW	NEGLIGIBLE
<u>Control Measures Taken</u>			
1. Restrict groupings to Year Group Cohorts - school estimate largest group to be 53 pupils (Y6). Further year group activities will be in place to support pupils' wellbeing and end of year transition in the summer term.			

2. Pupils to sanitise their hands upon arrival.
3. Tables and chairs have been set up in rows so that no pupils are facing each other. Individual class teachers have reviewed where pupils will sit. Those pupils who have had low levels of engagement during lockdown and may require additional support and will be seated nearer to the front. Each pupil will have their own set of resources in an individual zip wallet on their desk space, to limit movement around the class.
4. Pupils will line up when coming into class in the morning and from break times, in the order of front row to back row to ease movement into classrooms and avoid pupils having to pass each other once seated. Seating plan to remain set.
5. **Teachers and TAs to stay at the front of the class and away from their colleagues where possible. Ideally, adults should maintain 2m distance from each other and from pupils however, if this is not possible, minimise any time spent within 1m.** Where staff need to work with individual pupils or small groups of pupils from more than one bubble, care will be taken to maintain distancing.
6. **All staff to avoid close face to face contact.**
7. All Staff to wear facial coverings whilst in school and on the school premises. When teaching this will be a shield and when using communal areas a shield or facial mask. 3.1.21
8. Where possible pupils stay at their desks when in the classroom
9. EHCPs to be reviewed and adjusted to address pupils' 1:1 needs. Adults to work at the side or from behind to avoid face to face contact. All staff to wear facial shields or masks.3.1.21
10. Social distancing charter created and shared for pupils returning for the first time and revised with pupils who have attended key worker and vulnerable groups previously.
(Include instructions how to line up, use of toilet, moving around the classroom etc)
11. Charter frequently re-visited and modelled many times a day and linked to school behaviour system – lots of praise for adherence and sanctions for non-compliance
12. Staff to be reminded of amendments to behaviour policy with ref to isolating pupils if they cannot adhere to safety measures and in class reflection time.
13. Where possible, lessons planned for individual work (not pairings or group work) and timetables reviewed with outdoor space used extensively
14. Feedback – maintain in class marking system using interactive whiteboard whenever possible - **no close interaction. Teachers can take books home, although should be avoided if deemed unnecessary. Thorough handwashing guidance before touching them and again afterwards, applies.**
15. **Teacher and TAs are able to work across classes in their year group bubbles (and across different year groups if required).** If applicable: this flexibility will be restricted for **BAME** members of staff.
16. **Pupils do not mix with other 'bubbles' (year groups).**
17. Bags, coats PE bags and lunchboxes kept under pupils' tables
18. Additional furniture removed
19. The playing of musical instruments and singing will adhere to government guidance on social distancing measures and well ventilated rooms.
Government guidance 30.03.21

- 20. *Classroom based resources, such as books and games, can be used and shared within the bubbles; these are to be cleaned regularly, along with all frequently touched surfaces. Other resources, such as PE, art, science or computer equipment (with antibac wipes) must be cleaned thoroughly and always between bubbles, or rotated to allow them to be unused and out of reach for 48 hours (72 hours for plastics).***
21. Pupils to wear full uniform. If parents have difficulty in purchasing uniform or orders are delayed, then school will make an allowance for pupils to wear alternative clothing during Autumn term 1. Warmer clothing worn under school uniform due to windows and doors open during colder months.3.1.21
22. Staff to plan for remote education for pupils, alongside classroom teaching in case of a lockdown or pupils having to self-isolate.
23. Staff to identify and plan lessons whenever possible to take place outdoors.

Hazard Identified			
Lack of social distancing during intervention groups resulting in direct transmission of the virus			
Existing level of risk			
HIGH	MEDIUM	LOW	NEGLIGIBLE
Remaining level of risk following control measures			
HIGH	MEDIUM	LOW	NEGLIGIBLE
Control Measures Taken			
<div>1. Areas are designated for certain intervention groups taking place throughout the day. Perspex shields creating a wall are used to partition intervention groups in bays or hall. 3.1.21</div> <div>2. All staff to wear face coverings when delivering intervention group sessions.3.1.21</div> <div>3. All children to use sanitiser to and from the intervention session.3.1.21</div> <div>4. Tables and chairs have been set up in rows so that no pupils are facing each other. Teachers and TAs have reviewed where pupils will sit and have a seating plan that will remain in place. Each pupil will bring their own set of resources from class. Pupils will exit classroom under supervision of TA.</div> <div>5. All adults involved in intervention to wash their hands prior to the start of the session and immediately afterwards.</div> <div>6. Teachers and TAs to stay at the front of the class and away from their colleagues where possible. Ideally, adults should maintain 2m distance from each other and from pupils however, if this is not possible, minimise any time spent within 1m. Where staff need to work with individual pupils or small groups of pupils from more than one bubble, care will be taken to maintain distancing.</div> <div>7. All staff to avoid close face to face contact. All staff to wear face coverings when delivering intervention group sessions.3.1.21</div> <div>8. Pupils stay at their desks during the intervention session.</div> <div>9. Staff to be reminded of amendments to behaviour policy with ref to isolating pupils if they cannot adhere to safety measures</div> <div>10. Lessons planned for individual work (not pairings or group work) and timetables reviewed with outdoor space used extensively</div> <div>11. Feedback – books can be marked by TA during session. TAs to wash hands prior to session starting and at end of session.</div> <div>12. TAs to wipe clean surfaces and any shared resources at the end of session and before next group.</div>			
COHORT	LOCATION		
Y6	Bay Areas UKS2 corridor	Bay Areas LKS2 corridor	
Y5			
Y4	All areas must be cleaned down thoroughly after each group. This includes the Library, Butterfly Room, Sensory Room, Kitchen, IT Room and any laptops if used.		
Y3			

<u>Hazard Identified</u>			
Lack of social distancing in corridors and shared spaces resulting in direct transmission of the virus			
Existing level of risk			
HIGH	MEDIUM	LOW	NEGLIGIBLE
Remaining level of risk following control measures			
HIGH	MEDIUM	LOW	NEGLIGIBLE
<u>Control Measures Taken</u>			
<ol style="list-style-type: none"> 1. External corridor doors to be used for arrival and departure, including break and lunchtimes. 2. Small groups of pupils going to toilet at any one time always supervised by an adult to maintain at least 1m distance (adults to maintain 2m from pupils where possible). 2 girls and 2 boys (year group only) 3. If staff assistance is required, messages/calls to be sent to office or SLT via TA 4. Staff use empty classrooms and alcoves to maximise the distance between each other (no more than 4 adults in any of the designated respite areas (staffroom)). 5. One - way system will be maintained around the school and stops/ cones outside toilets 6. Clarify and agree instructions with pupils concerning going and returning to toilet 7. When moving around the school – at least 1m distance between pupils – adult to monitor and ensure it is adhered to. 8. No more than one class in the corridor at any one time.3.1.21 9. Social distance markings visible in corridors along one-way system 10. There will be no whole-school assemblies. Celebration assembly will go ahead using Microsoft Teams and the video call will be projected onto classroom IWB. 11. All staff to wear face coverings (shield or facial mask) at all times.3.1.21 			

<u>Hazard Identified</u>			
Lack of social distancing and poor hygiene when using the toilets resulting in direct transmission of the virus			
Existing level of risk			
HIGH	MEDIUM	LOW	NEGLIGIBLE
Remaining level of risk following control measures			
HIGH	MEDIUM	LOW	NEGLIGIBLE
<u>Control Measures Taken</u>			
<ol style="list-style-type: none"> 1. One-way system maintained 2. Staff to monitor amount of pupils in toilets at any one time ensuring at least 1m distance. All toilets opened as they are closed cubicles- urinals will be taped off and boys will be asked to use the cubicles. 3. All sinks available for handwashing 4. Hand gel used after toilet use as well as washing hands 5. Signage in toilet re washing hands 6. External toilet doors wedged open as long as they are not fire doors. 7. Adequate supplies of soap ordered to ensure the school does not run out. 8. Paper towels to be used and hand dryers out of use 9. Pupils to have access to toilets at all times during the day to prevent queues developing at social times 10. Teachers and TAs are to be assigned to each bubble and, as far as possible, monitor toilet access 11. Paper towels in the classrooms for pupils to take 1/2 at a time into the toilet. From 9.9.20 			

<u>Hazard Identified</u>			
Lack of enhanced hygiene and cleaning procedures resulting in direct transmission of the virus			
Existing level of risk			
HIGH	MEDIUM	LOW	NEGLIGIBLE
Remaining level of risk following control measures			
HIGH	MEDIUM	LOW	NEGLIGIBLE
<u>Control Measures Taken</u>			
<ol style="list-style-type: none"> 1. Hand sanitise stations to remain in every classroom and other used spaces. 2. Tissues to be available in all classrooms 3. Adults and pupils are reminded not touch their mouth, eyes and nose 4. Adults and pupils encouraged to use a tissue to cough or sneeze and use bins for tissue waste 5. Doors to be propped open to limit use of door handles and aid ventilation 6. All pupils, staff and any other visitors to hand sanitise upon entry to the building including re-entry after break and lunch. 7. Maintain enhanced cleaning procedures x3 times per day. Frequently touched surfaces x2 per day at break and lunch. Cleaning staff apply thorough cleanse at end of day. 8. All shared resources such art, computing, PE, science equipment to be cleaned thoroughly between use amongst different bubbles or allow 48 hrs between use; 72hrs for plastics. 9. Anti bac wipes to be used on computers between different bubbles 10. All used cloths and gloves to be disposed of in designated contamination bin (located in the Access Room). 11. Trim Trail to be used one-year group at a time and left overnight before next bubble uses it during their break or lesson times if applicable. 12. Continue to maintain robust hygiene procedures. 3.1.21 			

<u>Hazard Identified</u>			
Lack of social distancing break and lunchtime play resulting in direct transmission of the virus			
Existing level of risk			
HIGH	MEDIUM	LOW	NEGLIGIBLE
Remaining level of risk following control measures			
HIGH	MEDIUM	LOW	NEGLIGIBLE
<u>Control Measures Taken</u>			
<ol style="list-style-type: none"> 1. Pupils to remain in cohort bubbles during break and lunchtimes: Ref: Timetable for break and lunchtime rotas. 2. 4 zones will be marked out for each cohort. These zones can be rotated as long as there is 'cross-over' of bubbles when going to or leaving the zones. 3. Bubbles will be able to be rotated around the playground and field 4. MDS to have cleaning pack and play box. 5. If the field becomes too wet for playtime, zones will be set out on the playground and teachers will be informed of staggered timings. 6. Staff to report any non-compliance to SLT 7. Y3 / Y4 lunchtime rota – all pupils now walk along the LKS2 corridor and out onto the lower playground where they then walk up to the large playground for their lunch play. From 11.9.20 8. All staff to wear face coverings at all times.3.1.21 9. When leaving or returning to class, there should be no more than one class in the corridor at any one time.3.1.21 			

<u>Hazard Identified</u>			
Contamination of PE equipment resulting in direct transmission of the virus			
Existing level of risk			
HIGH	MEDIUM	LOW	NEGLIGIBLE
Remaining level of risk following control measures			
HIGH	MEDIUM	LOW	NEGLIGIBLE
<u>Control Measures Taken</u>			
<ol style="list-style-type: none"> 1. PE Kit to be stored in the classroom and access and changing supervised with distancing control measures 2. Pupils kept in the same consistent bubbles during PE lessons 3. Sports equipment thoroughly cleaned between each use 4. More items purchased to ensure enough for individual use 5. Outdoor PE to be prioritised in the first term 6. Non-contact sports to keep social distancing 7. All staff to wear face coverings when delivering PE lessons indoors and outdoors.3.1.21 8. Y6 pupils will take part in swimming sessions and will adhere to Government and The Pulse's guidance and risk assessments. The Government Road Map states that swimming pools will be open from 29th March 2021. 			

<u>Hazard Identified</u>
Visits to other locations resulting in direct transmission of the virus
Existing level of risk

HIGH	MEDIUM	LOW	NEGLIGIBLE
Remaining level of risk following control measures			
HIGH	MEDIUM	LOW	NEGLIGIBLE
<u>Control Measures Taken</u>			
<ol style="list-style-type: none"> 1. Due to current Road Map system in place, there will be no external visits until further notice.30.03.21 2. Non overnight visits only 3. Risk assessments of visits and journeys to be undertaken by visit leaders 4. No overnight visits until government guidance changes 5. Pupils grouped together in same school group bubbles at all times 6. Journey planned to allow for distancing within vehicles 7. Hand sanitiser to be used upon boarding &/or disembarking 8. Cleaning of vehicles between each journey 9. All staff to wear face coverings at all times.3.1.21 			

<u>Hazard Identified</u>			
Lack of social distancing in dining hall resulting in direct transmission of the virus			
Existing level of risk			
HIGH	MEDIUM	LOW	NEGLIGIBLE
Remaining level of risk following control measures			

HIGH	MEDIUM	LOW	NEGLIGIBLE
<u>Control Measures Taken</u>			
<ol style="list-style-type: none"> 1. All dining tables will be set out to accommodate no more than 7 pupils on each table. Ref: attached dinner hall sitting rota. 2. X2 sittings per lunch time and pupils positioned in bubbles in the hall. 3. All pupils forward facing. 4. All pupils to wash / sanitise hands before eating lunch. 5. LB, TW & MDS to supervise pupils in dining hall. 6. Pupils will bring their own drinks bottles into the hall. However, water will be made available if required.3.1.21 7. X2 cleaning stations for pupils to scrape and stack their trays. 8. Tables are washed down and sterilized between sittings. 9. Caterers to hold hot food to avoid mixing bubbles. 10. Cleaning of touched surfaces to be cleaned after each bubble 13. All staff to wear face coverings at all times.3.1.21 			

<u>Hazard Identified</u>			
Managing the risk of pupils or adults displaying symptoms resulting in direct transmission of the virus			
Existing level of risk			
HIGH	MEDIUM	LOW	NEGLIGIBLE
Remaining level of risk following control measures			
HIGH	MEDIUM	LOW	NEGLIGIBLE
<u>Control Measures Taken</u>			
<ul style="list-style-type: none"> • Anyone with COVID-19 symptoms, or who has someone in their household who does will not attend school. • If anyone becomes unwell at school they will be isolated, sent home and provided with information on what to do next. 			

- An unwell child awaiting collection, will be isolated in a suitable room (Access Room) with adult supervision.
- Staff caring for a child who is waiting for collection, needs to keep a distance of 2 metres from them and the child.
- PPE to be worn by staff caring for the child if 2 metres distance cannot be maintained.
- Staff to wash their hands after caring for a child with symptoms.
- All areas where a person with symptoms has been, needs to be cleaned after they have left.
- Should staff have close hands-on contact they should monitor themselves for symptoms of possible COVID-19 over the following 14 days.
- All staff to wear a face covering at all times.3.1.21

<u>Hazard Identified</u>			
Risk to medically vulnerable pupils/staff and their families resulting in direct transmission of the virus			
Existing level of risk			
HIGH	MEDIUM	LOW	NEGLIGIBLE
Remaining level of risk following control measures			
HIGH	MEDIUM	LOW	NEGLIGIBLE
<u>Control Measures Taken</u>			
<ol style="list-style-type: none"> 1. Individual risk assessments updated for vulnerable pupils, EHCP pupils, BAME and vulnerable members of staff. 2. Staff to inform the Headteacher if they receive a text from their GP identifying them as vulnerable and steps that will need to be taken as a result of any medical condition.3.1.21 3. Members of staff that are assessed as vulnerable, will have reasonable adjustments made to ensure that they have limited access to pupils and colleagues outside of their bubble whilst carrying out their role. 8.03.21 			

<u>Hazard Identified</u>
Risk when carrying out First Aid or intimate care resulting in direct transmission of the virus
Existing level of risk

HIGH	MEDIUM	LOW	NEGLIGIBLE
Remaining level of risk following control measures			
HIGH	MEDIUM	LOW	NEGLIGIBLE
<u>Control Measures Taken</u>			
<ol style="list-style-type: none"> 1. For minor injuries, first aid staff will instruct pupil/adult on how to apply treatment. 2. Any situation that requires staff to give treatment and where 2metres cannot be maintained, will require them to wear PPE (including full-face visor). 3. All first aid staff to have own personal PPE pack (full-face visor, apron, gloves). 4. Staff to dispose of any used PPE in designated contaminated waste bin (located in the Access Room). 5. Qualifications are up-to-date and 10 members of staff trained with First Aid 6. Staff to wash hands before and after administering first aid 7. If CPR is required – compression only until ambulance arrives 8. If CPR is required on a child – use a resuscitation face shield if available to perform mouth-to-mouth 9. All waste disposed of safely in the appropriate bin 			

<u>Hazard Identified</u>
Risk posed by pupils removing face masks in school resulting in direct transmission of the virus

Existing level of risk			
HIGH	MEDIUM	LOW	NEGLIGIBLE
Remaining level of risk following control measures			
HIGH	MEDIUM	LOW	NEGLIGIBLE
Control Measures Taken			
<p>1. Some pupils have and may continue to wear face coverings to school. We are not against this if it gives our pupils and their families some reassurance. However, the risk of transmission should these be removed is heightened. Therefore, a clear procedure about how to do this is required.</p> <ul style="list-style-type: none"> ➤ Before removing a face covering, the wearer will need to wash their hands thoroughly. ➤ They can then remove the covering. ➤ Face covering to be placed in a sealed plastic bag which should then be placed in their school bag. ➤ Wearer will then need to repeat handwashing process. 			

<u>Hazard Identified</u>			
Physical and Emotional Wellbeing of Pupils			
Existing level of risk			
HIGH	MEDIUM	LOW	NEGLIGIBLE
Remaining level of risk following control measures			
HIGH	MEDIUM	LOW	NEGLIGIBLE
<u>Control Measures Taken</u>			
<ol style="list-style-type: none"> 1. Recap 20.04.21 COVID- 19 class charters to be used to reassure and clarify safety measures 2. Pastoral provision to be available for pupils who are distressed. Staff to try where possible to adhere to 2m distancing measures. 3. Implement recovery curriculum 4. Discuss with classes, amendment to behaviour policy. 5. Establish routines and behaviours quickly. 6. Ensure all pupils understand how they can keep themselves safe. 7. School to make regular contact with families who have COVID19 symptoms and carry out welfare checks 8. Home learning to be organised for those pupils who have to stay home due to self-isolation. 9. PSHE curriculum seen as a priority 10. Continue with above measures 20.04.21 			

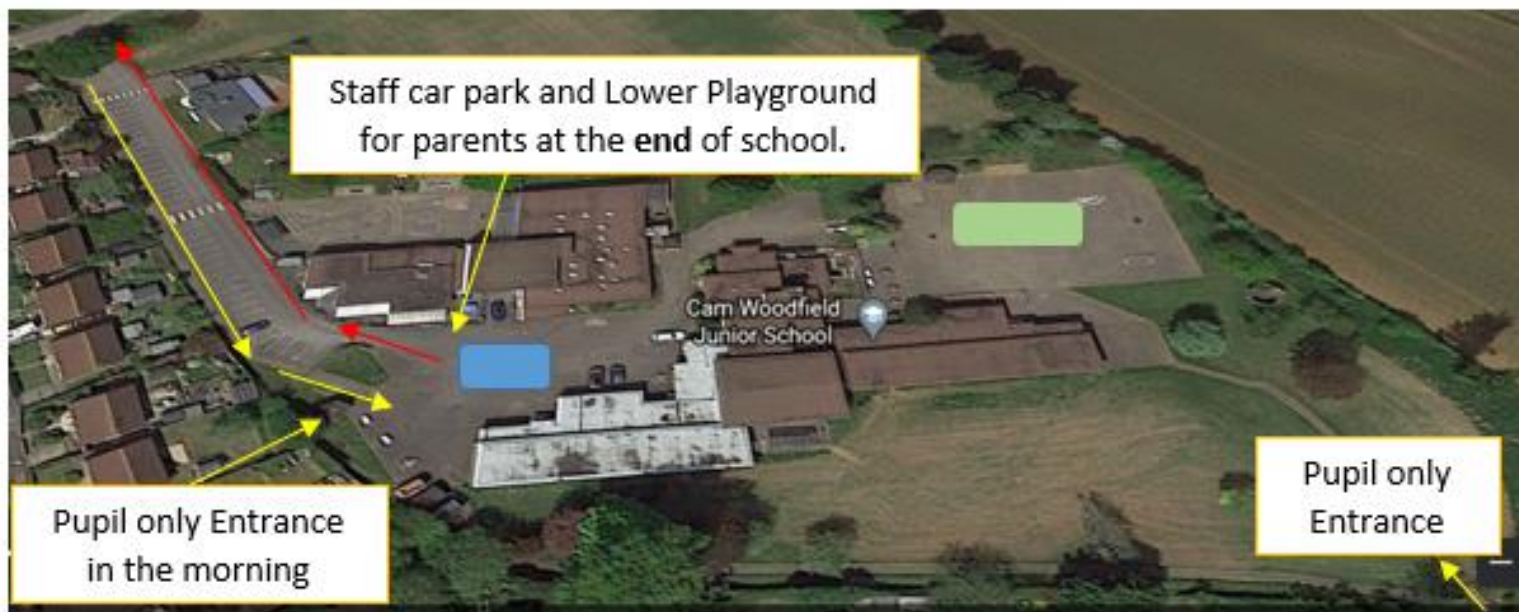
<u>Hazard Identified</u>
Physical and Emotional Wellbeing of staff
Existing level of risk

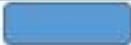

HIGH	MEDIUM	LOW	NEGLIGIBLE
Remaining level of risk following control measures			
HIGH	MEDIUM	LOW	NEGLIGIBLE
<u>Control Measures Taken</u>			
<ol style="list-style-type: none"> 1. Inclusion in risk assessment process – input into hazard identification and control measures 2. Staff meetings to take place via teams or in the hall – adhering to social distance measures of 2m 3. Staff meeting agenda to include a COVID19 section for updates and expressing concerns 4. Staff to remain 2m from pupils and other adults whenever possible. 5. Staff to have PPA as organised on school timetable. <i>Supply teachers can move between schools. They should minimise contact and maintain as much distance as possible from other staff.</i> 6. Sharing of support helplines – OH and others. 7. At least one SLT member of staff on site every day for staff to share concerns with if required. 8. Risk assessments reviewed after day one, week one and fortnightly after that – this is flexible and subject to change 9. Office staff to be limited wherever possible to the office area and minimal contact with pupils and colleagues whilst carrying out their role.3.1.21 10. All staff to wear face coverings at all times.3.1.21 11. Designated “staff respite areas” - refreshment facilities will be available in the staffroom. <u>No more than 4 adults in either room at any one time.</u> 12. Maintain regular communications with any staff member who may have to self-isolate 13. Information shared with staff about testing available for those who have symptoms. This will be circulated by HT 14. SLT to update risk assessments for BAME and vulnerable staff. 15. Staff are to leave promptly at the end of the school day for own mental wellbeing (by 4.30pm) and in order to allow a thorough cleaning of the site. 16. Staff to understand how they are able to book a test if they are displaying symptoms 17. Staff are aware of how to inform the school immediately of the results of any test and self-isolate if necessary. 18. Governing Body and SLT to have regard for work-life balance and updates shared at Governing Body meetings 			

Hazard Identified

Visitors including Parents/Carers / Governors to the site			
Existing level of risk			
HIGH	MEDIUM	LOW	NEGLIGIBLE
Remaining level of risk following control measures			
HIGH	MEDIUM	LOW	NEGLIGIBLE
Control Measures Taken			
<ol style="list-style-type: none"> 1. All staff, visitors and parents accessing the school site to wear a mask or a facial shield. 11.9.20 2. All visitors have restricted access to the school unless it is detrimental to a child's safeguarding or education needs. This will be assessed on an individual basis.3.1.21 3. Glass screen in office to remain closed 4. Priority given to contactors and emergencies 5. Clear signage displaying expectations whilst on site – visitor protocol 6. Only office staff and SLT allowed in office 7. Deliveries supervised by member of office staff / SLT with controlled entry point if needed 8. Visitors do not sign in with the same pen – Disinfected after use 9. Hand sanitizer in the entrance for visitors, delivery staff and CWJS staff 10. Meetings kept to a virtual platform wherever possible 11. Parents/Carers/ Governors / Visitors enter the school only by appointment. 12. Site guidance on physical distancing & hygiene explained upon arrival (signage displaying information) 13. Visits where possible to be arranged outside school hours 14. A record of visitors logged to assist with NHS Track & Trace 15. Contact number to be given if school doesn't already have this information 			

Site Map:



Yellow arrows = Entrance	Lower Playground = 
	Parent Collection Point
Red arrows = Exit	Upper Playground = 
	Pupil only point

Please note: All the above is subject to change. As time goes by, there will be updates, additions or adaptations to the above measures.

Date to be reviewed by the Governing Body:

1.03.21, 1.04.21

Date Employees were fully briefed about the plans & protective measures:

23.02.21, 1.04.21

The effectiveness of these protective measures will be monitored by SLT. This risk assessment will be reviewed if the risk level changes following local/national lockdown or cases/outbreak & updated guidance.