Health & Safety Statement of Intent (Part 1)

Cotswold Beacon Academy Trust recognises the importance of Health and Safety and is committed to the health, safety, welfare and well-being of everyone who is part of the academy community including staff, students, governors, visitors, contractors and members of the public who visit or work at our academies.

Cotswold Beacon Academy Trust recognises that effective health and safety management is equally important as other school objectives.

To support high standards in the management of Health and Safety, Cotswold Beacon Academy Trust has established a set of Health and Safety standards which must be implemented and followed at the academies.

Cotswold Beacon Academy Trust and the local governing body of the Academy recognises their responsibilities under the Health & Safety at Work Act 1974 (HSWA) and all current relevant legislation to ensure that arrangements are in place to secure, so far as reasonably practicable, the health, safety and welfare of students, staff and others using or visiting the premises or participating in Academy sponsored activities. The Governors will actively work with the Headteacher and staff to identify hazards and where, these cannot be removed, ensure that they are adequately controlled.

ORGANISATION AND RESPONSIBILITIES

The Multi Academy Trust

Cotswold Beacon Academy Trust has overall responsibility for Health and Safety for all the academies within the Trust. The Trust requires that all the academies within the Trust must ensure that they comply with all Health and Safety legislation and codes of practice. To support this Cotswold Beacon Academy Trust has established a set of Health and Safety standards that should be followed as the minimum standard for each school.

The Local Governing Body

The responsibility for ensuring that health and safety procedures within the Academy are adequate rests with the Local Governing Body. The governors will ensure that there is adequate Health and Safety provision at the Academy and that all necessary procedures are implemented, monitored and reviewed to ensure compliance with H&S standards and legislation. In particular the Local Governing Body will:

a) Make arrangements to ensure that the Academy complies with all relevant legislation

b) Ensure the Academy has access to a “competent person” to advise and assist on all Health and Safety issues effecting the school and its activities, and work with other Academies in the Trust to share best practice.

c) Ensure that all employees within the Academy are made aware of this statement of intent and the arrangements.

d) Ensure that there is an Academy Health and Safety policy setting out the arrangements and responsibilities at the Academy which is shared with all staff.

e) Ensure that procedures are in place to identify hazards and evaluate risk control measures.

f) Ensure that there is an appropriate management structure and periodically monitor its effectiveness.

g) Appoint a Governor to be responsible for overseeing Health and Safety at the academy and undertake a monitoring exercise at least annually.

h) Report regularly to the Local Governing Body on health and safety across the Academy.

i) Ensure that the Headteacher, as the Key Manager for health and safety, have adequate time and resources available to them and are supported to carry out their appropriate responsibilities.